

LA **LIVINGSTON** ASSOCIATES

ACHIEVE THE EXCEPTIONAL



BEST-IN-CLASS
BUSINESS SOLUTIONS
UNRIVALED SERVICE

LA **LIVINGSTON** ASSOCIATES

**FOCUS ON
WHAT YOU
DO BEST.**

Let us handle the rest.

LIVINGSTON ASSOCIATES

An organization's best form is only realized when its functional needs are met, and its goals become its primary focus.

LA exists to make this possible.

OUR VISION

Thriving communities built by empowered organizations.

OUR MISSION

We're a dedicated team serving organizations with best-in-class excellence.

Helping companies do what they need to do, so they can focus on what they want to do.

DISCOVER **LA** BUSINESS SOLUTIONS...

Thriving organizations all have something in common: **they focus on what they do best.**

We provide the business solutions your organization needs to focus on strengths and build on competencies.

Empower your people with unrivaled service and tailored solutions that produce results.

YOUR BUSINESS DESERVES TO **THRIVE.**



EMPOWER EMPLOYEES



FOCUS ON BUSINESS GOALS



INCREASE BANDWIDTH



IMPROVE PROFITABILITY



ENHANCE EFFICIENCY



ACCESS USEFUL TOOLS

Together, we can achieve the exceptional.

CONSTRUCTION CONSULTING

LA offers consulting services tailored to the construction industry. We partner with clients to enhance project planning, execution, and delivery, ensuring effectiveness and efficiency at certain stages or every stage of a construction project.

Our team provides strategic insights that help mitigate risks, reduce costs, and improve timelines, allowing our clients to focus on their core business goals.

**Working
together
from
start to
finish.**

- ✔ Pre-Construction Planning
- ✔ Budgeting & Estimating
- ✔ Contracts & Compliance
- ✔ Phasing & Scheduling
- ✔ Project Management
- ✔ Field Supervision
- ✔ Owner Representation
- ✔ Expert Witness Testimony
- ✔ Inspection & Oversight



Building Excellence.

Best practices now ensure a better job later.

Build a better future.

MANAGEMENT & LEADERSHIP CONSULTING

Management and leadership consulting services are designed to help companies elevate their businesses through effective leadership. We partner closely with organizations to strengthen leadership capabilities, and improve decision-making.

We meet you where you're at with tailored strategies and insights to empower leaders to drive performance, inspire teams, and navigate challenges. Our goal is to equip companies with the tools needed to enhance operations, achieve sustainable growth, and maintain a competitive edge in the industry.

CONSULTING SOLUTIONS

- ✔ Operational Analysis
- ✔ Organizational Consulting
- ✔ Performance Management
- ✔ Corporate Governance
- ✔ Budgeting & Projections

LEADERSHIP SOLUTIONS

- ✔ Strategic Planning
- ✔ Customized Leadership Development & Support



Guiding your **vision**, **inspiring**
your team: Elevate through
effective leadership.

RECRUITING & TALENT ACQUISITION

WORKFORCE DEVELOPMENT AND OUTREACH

HUMAN RESOURCES

Our HR services are tailored to meet the unique needs of construction companies. We help businesses build strong, effective teams by providing expert guidance on talent acquisition, employee retention, performance management, and ensuring compliance with industry regulations.

Our goal is to support clients in creating a positive work culture, boost productivity, and align HR practices with business objectives. We offer solutions that elevate your company's human capital. Your greatest assets are the people you work with - invest in them, and they'll invest in you!

- ✔ Pre-Employment Services
- ✔ Employee Onboarding
- ✔ Employee Offboarding
- ✔ Benchmarking & Performance Management
- ✔ Training & Professional Development
- ✔ HR Administration & Compliance
- ✔ Claims Management
- ✔ Employee Relations
- ✔ Benefits Administration
- ✔ Compensation Analysis
- ✔ New Employee Orientation
- ✔ Employee Handbooks
- ✔ Onsite Support
- ✔ Training

LA's human resource services span the entire employee lifecycle.

From Hire to Retire!



BRANDING & MARKETING

Our marketing team specializes in helping construction companies understand their market and industry from a strategic perspective. With deep industry knowledge, we work closely with clients to simplify the marketing mix to ensure their efforts are both targeted and effective.

Whether refining an existing brand or building one from the ground up, we help companies establish a strong presence. We also recognize that goals like attracting and retaining talent require brand development, and we align marketing efforts with broader business objectives.

Know who you are, know your audience.

Simplify the marketing mix.

- ✔ Brand Management
- ✔ Marketing Analysis
- ✔ Graphic Design
- ✔ Website Design
- ✔ Print Marketing Materials
- ✔ Advertising & Sponsorship
- ✔ Social Media Strategy
- ✔ Content Creation
- ✔ Proposals



SAFETY & RISK MANAGEMENT

EDUCATION & TRAINING SOLUTIONS

ADMINISTRATIVE SOLUTIONS

ACCOUNTING & FINANCE

FLEET MAINTENANCE & DOT COMPLIANCE

PROPERTY MANAGEMENT



YOUR BUSINESS DESERVES TO THRIVE.

Achieve the exceptional.

BEST-IN-CLASS, UNRIVALED EXPERIENCE...

- ✓ Your team and the LA team become "our team" working collaboratively.
- ✓ Being best-in-class is better together.
- ✓ You define the limits, together we'll push the boundaries.



CONNECT WITH OUR TEAM

INFO@LIVINGSTONASSOCIATES.COM

CHOOSE LIVINGSTON ASSOCIATES FOR
YOUR BUSINESS SOLUTIONS